



**Response to Pre-Bid Queries**

**Tender Enquiry No. TPNODL/OT/2021-22/177 Dtd. 13.02.2022**

**Tender Description: Rate Contract for Providing of Security Services at TPNODL**

The pre-bid queries as received against the referred tender enquiry and TPNODL's responses on the same are placed below:

S. No.	Tender Reference	Bidder's Pre-Bid Query	TPNODL's Response
1	Breakup	Two Leave rates are given two excel. Is it 5.8% or 8.66 %	Leave Encashment shall be @5.8% of minimum wages.(Revised breakup format attached herewith)
2	Breakup	Gratuity is also not mentioned in Breakup	Gratuity shall be applicable as per Gratuity Act and Security agencies are solely responsible in this regard.
3	Breakup	Special Allowances (for Supervisor ) is also not mentioned in Breakup	Only skilled category required for Supervisor category.

**Note: - This document shall form an integral part of tender and should be submitted along with the tender document.**



**Response to Pre-Bid Queries**  
**Tender Enquiry No. TPNODL/OT/2021-22/177 Dtd. 13.02.2022**  
**Tender Description: Rate Contract for Providing of Security Services at TPNODL**

**Breakup Format**

<b>Sr. No.</b>	<b>Description</b>		<b>Security Guard (Semi Skilled) per month per manpower</b>	<b>Supervisor (Skilled) per month per manpower</b>
1	Minimum wages			
2	EPF@13% of minimum wages (upto limit of Rs. 15,000) as per provision of Provident Fund & miscellaneous provision act	13%		
3	ESI @3.25% as per provision of ESI act	3.25%		
4	Bonus (8.33% on minimum wages as per provision of payment of bonus act)	8.33%		
5	Leave 5.8% on minimum wages	5.8%		
6	Bombay Labour Welfare Fund @ Rs. 2.25 for six months.	0.38		
7	<b>Sub Total (A) (Sr. No 1 to Sr. No. 6)</b>			
8	<u>Service Charges including uniform and other expenses as per scope of work as mentioned in Annexure-II (Lump-Sum)</u>			
9	<b>Total (B) Sr.No. 7+8 (Rate per month)</b>			
10	<b>GST @ 18%</b>	<b>18%</b>		
11	<b>Rate including GST for per Man per month</b>			